## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

General Information Mailing Address of Communicatio (300 ta, OK 74051 ta, OK 74051 bob gories gories  gories  General Information  Job Job Job Job Job Job Job Job Job Jo	pondd Inc	3. Reporting Period C. Latino	Period (End overed by Rej White	3. Reporting Period (Ending Date of Pay Period Covered by Report)  Female White Black or African I American 2  2	Male  Native Hawaiian or Other Pacific Islander E E	Asian		A. Number of Full-Time Employees during Selected Reporting Period (check one):  a. Fewer than 16 (complete Sections I, IV, and V only)  b. 16 or more (complete all sections)  Number of Employees  (Report employees in only one category)  Race/Ethnicity  Not-Hispanic or Latino  American Alaska Native  African American Othe Native  G H I J J K	Ill-Time Employees durin riod (check one): than 16 (complete Section ore (complete all section of Employees as in only one category) e/Ethnicity fot-Hispanic or Latino or more white races	ng Selected ions I, IV, and ons)  Black or African American	Female  Native Hawaiian or Other Pacific Islander  K	Asian Asian	Check h is a char address.  American Two Indian or Alaska Native	Check here if this is a change of address.  Two or more or races a e	Total Columns A-N
FIION II - Full-Time Employe	ės.						Num	ber of Employ	Vees						
o de la companya de l							Report emplo	yees in only c	one category)						2
Categories	Hisp	panic or						Not-Hispani	c or Latino						Total
	-	- a			Ma	ile					Fem	ale			Columns A - N
	Male	Female	White	1000	Native Hawaiian or Other Pacific Islander	Asian		Two or more races	White		Native Hawaiian or Other Pacific Islander	Asian		Two or more races	
	A	В	С	D	Е	F	9	н	-	,	*	٦	M	z	0
Executive/Senior Level 1.1	1		2		*										2
First/Mid-Level Officials and 1.2	2		2						-						3
orofessionals 2	2		1												1
Technicians 3	ω		2				1						1		4
Sales Workers	4					2							24		0
Administrative Support 5 Norkers	5								1				2		3
Craft Workers 6	65									7					0
Operatives 7	7														0
_aborers and Helpers 8	8		4												4
Service Workers 9						ē									0
TOTAL 10	0	0	11	0	0	0	1	0.	2	0	0	0	3	0	17
PREVIOUS YEAR TOTAL 11	ya														0
															FCC 395

Revised December 2007

SECTION III - Part-Time Employees.	ees.						Num	Number of Employees	yees						
Z Ob							(Kepoil empi	Race/Ethnicity	one caregory						
Categories	Hisp	Hispanic or		8				Not-Hispan	Not-Hispanic or Latino						Total
	[a	Latino			Male	le	1.				Female	nale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	Þ	В	С	D	ш	п	6	I	-	٦	7	٢	3	z	0
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers	10												- 1		0
Professionals 2	20														0
Technicians 3															0
Sales Workers 4															0
Administrative Support 5 Workers	OI .								2						2
Craft Workers 6	0,														0
Operatives 7	7				1										0
Laborers and Helpers 8	_ w														0
Service Workers 9														~	0
TOTAL 10	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
PREVIOUS YEAR TOTAL 11	_														0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Comp	laints Pursua	nt to 47 CFR	22.321, 23.5	5, 90.168, 101.	.4, and 101.3	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission th body having co Commission th g parties invol	nat no complain ompetent juris nat the followin ved, date filed	nts regarding of the state of t	violations of the matters during the matters during leging violate encies before	he equal emploing the calendations of the prowhich the mat	oyment proving year covers in year covers wisions of anternal ter has been	sions of Fede ed by this rep y equal emplo heard, file nu	ral, state, terri ort. syment opport	itorial, or local tunity statute l	I statutes have have been file and current s	e been filed ag ed against this status or dispo	gainst this company. sition.			
SECTION V - Certification  I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	vledge, informa	ation, and beli	ef, all stateme	nts in this rep	ort are true an	d correct.									
	ed or Printed	Typed or Printed Name of Person Signing				Signature		1				Telephone No.	,	>	
S/9//8	eith 6	Keith E Watson		WILFULLY	WILLEULY FALSE STATEMENTS MADE ON THIS FORM ARE DINISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION	MENISMA	DE ON THIS	FORM ARE	UNISHARIF	BY FINE AN	D/OR IMPRIS	S/S	2332-	220 8	OCATION
Execup/Controller	10110V			OF ANY STA	TION LICENS	E OR CONS	TRUCTION	PERMIT (47 U	.S.C. 312 (A)	(1) AND/OR	ORFEITURE	(47 U.S.C. 5	03).		